

Search Inside Yourself 2-Day Program

The original 2-day mindfulness-based emotional intelligence training program developed at Google.

Improve focus, empathy and resilience to harness your team's full potential. To learn about our biases and stereotypes so we can commit ourselves to a process of truth and reconciliation towards race in the workplace.



We teach leaders tools for diversity and inclusion, self-awareness and resilience.

Designed and tested at Google, the SIY program teaches mindfulness and emotional intelligence skills that lead to sustained peak performance, strong collaboration and effective leadership.

The 2-day interactive program includes:

- An overview of the neuroscience supporting mindfulness and emotional intelligence.
- A deep-dive into the emotional intelligence capacities: self-awareness, self-regulation, motivation, empathy and leadership.
- Practical exercises to focus attention and develop self-awareness and empathy, the foundation for self-mastery and leadership.
- Specific workplace applications to help participants achieve greater focus, emotional balance, empathy and motivation.
- A highly interactive experience, with 1/3 presentation and 2/3 hands-on exercises.
- A 28-day challenge following the 2-day program. Daily resources and exercises are provided to help people build new habits after the training.

Participants will experience lasting improvements, including:

- Increased self-awareness and self-regulation, the first two core emotional intelligence competencies.
- Practical take-away skills: a range of mindfulness practices, journaling, and techniques for self-awareness, empathetic listening, and preparing for difficult conversations.
- Tools to communicate with insight and awareness of others' emotions and perspectives.

Audience

The SIY program typically holds 20-80 participants and can be customized for a variety of participants, including:

- Senior Leaders and Executives
- Teams
- New Managers
- Individual Contributors
- Recent College Graduates

Tap the power of mindfulness for your organization.

SIYLI partners with organizations of all sizes and sectors to develop a workplace that's more effective, collaborative and inclusive.

Email info@siyli.org or visit us online at siyli.org to find out how to bring SIY to your organization.

Taught on-site by two SIY Certified Teachers, the 2-day program is a deep-dive into mindfulness-based emotional intelligence skills and practical applications.



How the program works:

The SIY program kicks off with a highly interactive two-day in-person session. It continues with a 4-week practice integration period delivered online, and concludes with a webinar.



Live Training

(2 days)

Experiential training in mindfulness, neuroscience and the five emotional intelligence capacities.



Virtual Practice

(4 weeks)

Daily exercises and resources delivered by email to help build new habits.



Webinar

(1 hour)

Reconnect with your teachers and group to review and set a plan for continuation.

“I highly recommend SIY to anyone looking to improve the way their team works together, enhance their innovative thinking and clarity, reduce stress, improve general wellbeing, manage difficult conversations, and be generally more at peace.”

Barry Margerum
Chief Strategy Officer Plantronics

2-day Search Inside Yourself Program Agenda

Day 1

9:00 – Start

Practice:
Attention Training

How do you develop emotional intelligence?

Mindfulness: Moving from autopilot to aware

Practice: Open Awareness

Practice: Body Scan

Self-Awareness: Knowing one’s internal states

12:30 – Mindful lunch

Self-Management:
Skillfully manage your impulses and reactions

Practice: Mindful Listening

Practice: Reframe and respond to challenges in the moment

Practice: Self-Compassion

5:00 – End of Day 1

Day 2

9:00 – Introduction

Motivation: Align your values and work

Exercise: Alignment with values

Envisioning Practice:
Visualize your goals

Practice: Resilience, recover from setbacks

Empathy: Understand others’ feelings and experiences

Exercise: “Just like me”

12:30 – Mindful lunch

Practice: Mindful Walking

Exercise: Empathetic Listening

Exercise: Difficult Conversations

Leadership: Lead with compassion

Practice:
Compassion Practice

Exercise: Leadership Commitment

Application Brainstorm

5:00 – End of Day 2